



Concrete Targets 2015

Health
& Safety
Scheme



**BRITISH
PRECAST**

www.concretetargets.com

Introduction

We at British Precast and all of our member companies are committed to continually improving our Industry's Health and Safety performance. Our members pledge to reduce accidents, both in terms of number and severity, to improve the overall Health and Safety of all those involved in our Industry and to work towards the long-term aim of causing Zero Harm. The Concrete Targets 2015 scheme continues the improvements already achieved by British Precast members as part of our Concrete Targets scheme, originally launched in 2001 in support of the Government-led 'Revitalising Health and Safety' initiative.

Martin Clarke, Chief Executive

Targets

An overall long-term expectation of 'Zero Harm' to all those involved in our Industry.

A 50% reduction in the Lost Time Injury Frequency Rate (LTIFR) for direct employees and Lost time Injuries (LTIs) for contractors, from the 2010 baseline.



Safety Objectives

Members are required to demonstrate their commitment to the ongoing reduction of harm by actively working in three key activity areas; Physical Safety, Occupational Health and Human Factors. Where the HSE targets focus on areas of concern, members will be encouraged to work on these specifically in support of HSE initiatives and industry programs.

PHYSICAL SAFETY – The potential for serious injury which has a significant impact on individuals and business is an ongoing concern and members are required to support HSE initiatives in this area. These include HSE ‘Hot Topics’, sharing best practice and promoting awareness of physical safety including slips and trips, manual handling, machinery and guarding, working at height, safe transport, and other areas of concern in this area.

OCCUPATIONAL HEALTH – This area can impact significantly on the amount of lost time that businesses can incur and initiatives should include areas such as dust control and silica, asthma, vibration and noise, health and absence management, musculo skeletal disease, stress and skin care.

HUMAN FACTORS – Improvements in Health and Safety are difficult to achieve without addressing the ‘Human Factors’ involved and members are asked to undertake initiatives that demonstrate that the entire workforce is fully engaged in the process of improvement. Initiatives are likely to cover consultation and involvement, risk assessment, training, the control of contractors, and audit and inspection as examples of improvements in this area.

Charge

British Precast are part of the ‘Charge’ group, a tripartite body with representatives from Industry, Trade Unions and the HSE. Membership includes the Cement, Concrete, Ceramics, Heavy Clay, Refractories and Glass industries employing over 100,000 workers. Charge aims to identify, share and promote good practice across industry. We support the strategic aims of Charge and have agreed to promote and encourage our members to achieve the following Charge targets by 2015:

- Members will be able to demonstrate leadership, management commitment and governance using an appropriate assessment tool
- Members will be able to show they have an effective Health and Safety management system
- Members will be able to show they have a culture of continuous Health and Safety improvement

The Concrete Targets 2015 Awards

Members are required to demonstrate their commitment by supporting our annual awards. The Concrete Targets 2015 awards are presented annually at the British Precast Best Practice Awards. One award is given to each company, in British Precast membership, that has registered for the scheme, provided that the entry for the award achieves the standards set by the judging committee and that the activity was either completed or fully implemented during the award year. Where supporting statistics are not submitted, no award will be given. The awards will be recognised annually as follows:

Gold Award

Awarded when the company has satisfactorily implemented and completed three areas of activity and has submitted the required statistics to British Precast.

Bronze Award

Awarded when the company has satisfactorily implemented and completed one area of activity and has submitted the required statistics to British Precast.

Silver Award

Awarded when the company has satisfactorily implemented and completed two areas of activity and has submitted the required statistics to British Precast.

Red Seal

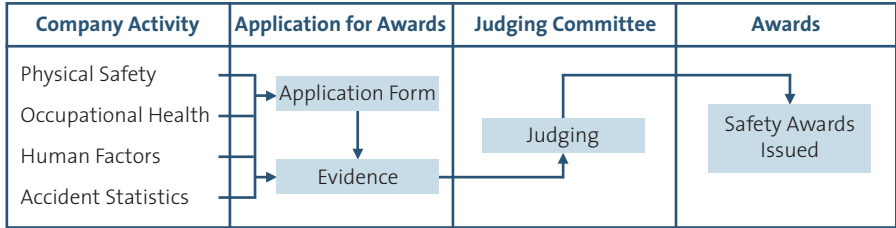
Awarded for achieving accident reduction in line with the overall target, and based on the company statistics submitted.

Outstanding Contribution to H&S Award

These awards are given to employees of a business, or groups of employees, in order to recognise special efforts or contributions to improvements in Health and Safety. They are presented by British Precast at the annual Best Practice Awards event.



The Concrete Targets 2015 Awards Process



Submission of Statistics

The following statistics will be collected quarterly as part of this scheme:

- Lost time injuries (All LTIs) to direct employees and time lost
- HSE reportable injuries (RIDDOR)
- Direct employee numbers and total hours, by measurement or approved estimation method
- Sub-contractor RIDDOR reportable accidents (whether reported by sub-contractor or not)
- Chronic injury (injury that occurs but cannot be associated to an event) e.g. repetitive strain or musculo-skeletal injuries
- HSE Enforcement Notices (Prohibitions, Improvements and Prosecutions)

Collaboration

British Precast is an Affiliate of the Mineral Products Association [MPA]. We collaborate closely on Health and Safety issues with the MPA and many other bodies including Proskills, CITB Construction Skills and the CPA.

Scheme Rules

A nominated Director of the company in British Precast Concrete Federation membership must sign the Concrete Targets 2015 Pledge document, in order for the company to qualify for continuing membership of the Federation.

- The statistics required under this scheme must be submitted quarterly on the prescribed forms available from the British Precast office.
- Hours worked may be an estimate made by use of an approved estimation method, to be specified by British Precast.
- Failure to provide the required statistics may result in the member being disqualified from the awards for that year. Pledge certificates will be supplied to all Concrete Targets 2015 participating members and must be displayed prominently in appropriate factory and office areas.

British Precast Concrete Federation – Concrete Targets 2015 pledge:

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Representing

Agree our commitment to the Concrete Targets 2015 scheme. Our commitment includes the following targets and aims:

- An expectation of 'ZERO HARM' to all
- 50% reduction in LTIFR for direct employees by 2015 (Baseline 2010)
- 50% reduction in LTI for contractors by 2015 (Baseline 2010)
- Continuous improvement in accident severity ratio
- Development, implementation or maintenance of a strategy for Health and Safety initiatives and related training, and to manage our Health and Safety needs with a competent staff appropriate to the needs of our organisation
- Implementation or maintenance of structured, inclusive Health and Safety meetings, with effective and appropriate consultation in line with our organisational needs
- Submission of quarterly statistics to British Precast

Signature of company representative

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Date

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Our nominated scheme representative is

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Please return your pledge to:

British Precast Concrete Federation Ltd
60 Charles Street
Leicester
LE1 1FB

Certificates will be sent to all members





Support Statement From Judith Hackitt

“I am delighted to offer my support for the new phase of the Concrete Targets scheme. For Health and Safety to be improved further, it is essential that the industry takes the lead and sets its own priorities. By signing HSE’s pledge, you have committed to being ‘part of the solution’, to help deliver on the relevant goals within the strategy for the Health and Safety of Great Britain.

You have already come a long way with an impressive 68% reduction in injury rates to date since the initiative began in 2001, but reaching the new targets in CT2015 will require even more hard work and commitment. The new phase rightly identifies how, by working together, sharing best practice and learning from one another, this can be achieved.

It is right that you celebrate the significant achievements which have brought you this far, recognising at the same time that the journey is long, and progress must be sustained to meet the new targets.”

Judith Hackitt, Chair HSE

Annual Safety Awards

Application for the safety award must be made by the nominated representative of the member company.

- All applications for the awards must be sent to British Precast by the required date each year.
- Applications for the safety awards must be made on the British Precast safety award application form available from the British Precast office at Leicester.
- All sections of the application form must be completed, and if no action has been taken in a particular section then that section should be marked 'NO ACTION'.
- Evidence must be provided to support the application for the award. This can be in the form of records e.g. training, photographs, booklets etc.
- Where no evidence is provided, the judging panel will inform the company representative, asking for evidence to be provided within two weeks. Where evidence is not provided in that time the application under that part of the scheme will be considered as void.
- The judging panel will convene four weeks after the closing date for applications.
- All companies qualifying for awards will be notified prior to the British Precast Best Practice Awards event. Multiple copies of certificates will be available on request.
- The judging panel will be designated by the Health and Safety Committee and will usually consist of the following:-
 - British Precast Health & Safety Committee Chairman and/or nominees
 - 1 Officer of British Precast
 - 1 HSE representative
 - 1 other independent judge (e.g. Proskills)
- The judging committee records and the company applications will be kept by British Precast for the duration of the Concrete Targets 2015 scheme.

www.concretetargets.com
www.britishprecast.org

HSE Pledge

British Precast supports the HSE's new strategy, launched in 2008 under the headline 'The Health and Safety of Great Britain \ \ Be part of the solution', and has signed the HSE Pledge in support. The HSE Pledge states:

We, the undersigned:

- **Agree to play our part in reducing the numbers of work-related deaths, injuries and ill-health in Great Britain.**
- **Call on employers to put Health and Safety at the heart of what they do and to take a common sense approach to Health and Safety.**
- **Commit to debunking myths around Health and Safety that trivialise the impact of injuries, ill health and deaths on individuals and their families.**
- **Recognise the importance of Health and Safety in difficult economic times and the dangers of complacency.**
- **Pledge to work with the Health and Safety Executive and its partners to Be Part of the Solution.**

Members are asked to sign up to the Pledge as individual organisations and to support the HSE strategy.

